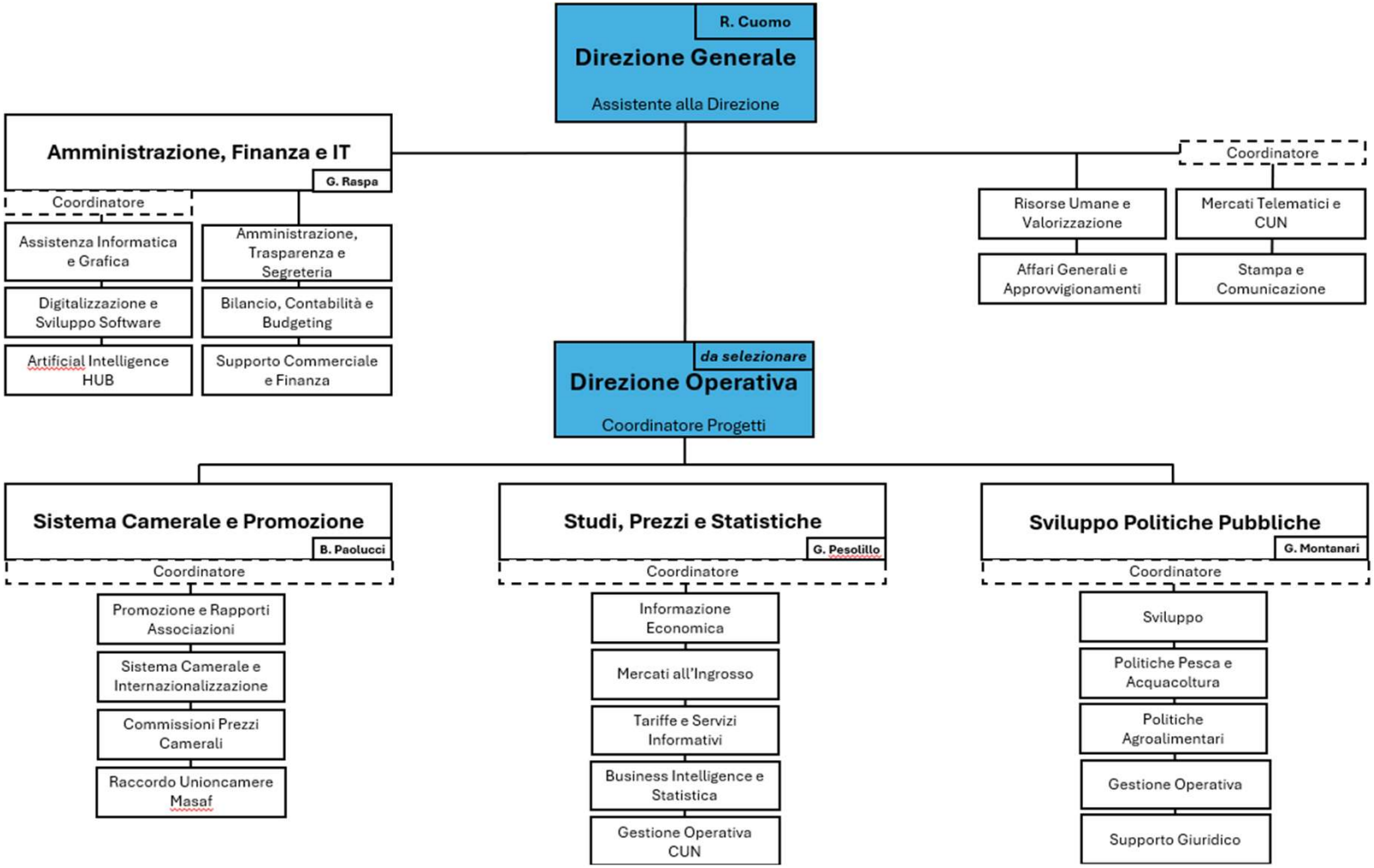ORGANIGRAMMA BMTI 2025